SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY

1 (Corporate Identity Number (CIN) of the Listed Entity	L60300MH1988PLC049019
2 1	Name of the Listed Entity	Reliance Industrial Infrastructure Limited
3	Year of incorporation	1988
4 F	Registered office address	NKM International House, 5th Floor, 178 Backbay Reclamation, Behind LIC Yogakshema Building, Babubhai Chinai Road, Mumbai 400020, Maharashtra, India
5 (Corporate address	NKM International House, 5th Floor, 178 Backbay Reclamation, Behind LIC Yogakshema Building, Babubhai Chinai Road, Mumbai 400020, Maharashtra, India
6 E	E-mail	investor_relations@riil.in
7 1	Telephone	+91-22-7967 9053
8 \	Website	www.riil.in
9 F	Financial year for which reporting is being done	2023-24
10 N	Name of the Stock Exchange(s) where shares are listed	BSE Limited, National Stock Exchange of India Limited
11 F	Paid-up Capital (in ₹)	15,10,00,000
	Name and contact details (telephone, email address) of BRSR report	the person who may be contacted in case of any queries on the
1	Name of contact person	1. Shri Dilip V. Dherai, Executive Director
		Shri Amitkumar Mundhe, Company Secretary and Compliance Officer
	Contact number of contact person	+91-22-7967 9053
E	Email of contact person	1. dilip.dherai@riil.in
		2. amitkumar.mundhe@riil.in
r	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis
14 N	Name of assurance provider	Not Applicable
	turne or assurance provide.	· · · · · · · · · · · · · · · · · · ·

II. PRODUCTS / SERVICES

16. Details of business activities (accounting for 90% of the Turnover):

S. No.	Description of main activity	Description of business activity	% of turnover	
1	Transport and storage	Land transport via Railways & Pipelines	57.67	
2	Support service to Organizations	Other support services to organizations	42.24	

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product / Service	NIC Code	% of total Turnover contributed	
1	Transport via pipeline	49300	57.67	
2	Other business support service activities	82990	42.24	

III. OPERATIONS

18. Number of locations where plants and / or operations / offices of the entity are situated:

Location	Number of plants	Number of offices	Total	
National	0	5	5	
International	0	0	0	

19. Markets served by the entity:

a. Number of locations

Location	Number
National (No. of States)	2
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Nil

c. A brief on types of customers

Reliance Industrial Infrastructure Limited ("RIIL" / "the Company") continues to provide infrastructure support services which includes transportation of petroleum products and raw water through pipelines and other support services mainly to Reliance Industries Limited.

IV. EMPLOYEES

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

s.	Particulars	Total (A)	М	ale	Female		
No.			No. (B)	No. (B) % (B/A)		% (C/A)	
		EMPLOYEE	S				
1.	Permanent (D)	57	57	100.00	0	0.00	
2.	Other than Permanent (E)	7	4	57.14	3	42.86	
3.	Total employees (D + E)	64	61 95.31		3	4.69	
		WORKERS					
4.	Permanent (F)						
5.	Other than Permanent (G)		Nil				
6.	Total workers (F + G)						

b. Differently abled Employees and workers:

S.	Particulars	Total (A)	Ma	ale	Female		
No.			No. (B)	No. (B) % (B/A)		% (C/A)	
	DIFFERE	NTLY ABLE	D EMPLOYEES	5			
1.	Permanent (D)	1	1	100.00	Not App	plicable	
2.	Other than Permanent (E)	0	0	0.00	0	0.00	
3.	Total differently abled employees (D + E)	1	1	100.00	0	0.00	
	DIFFER	ENTLY ABL	ED WORKERS				
4.	Permanent (F)						
5.	Other than Permanent (G)	Not Applicable					
6.	Total differently abled workers (F + G)						

21. Participation / Inclusion / Representation of women

	Total (A)	No. and percentage of Females		
	Total (A)	No. (B)	% (B / A)	
Board of Directors	8	1	12.50	
Key Management Personnel	2*	1	50.00	

^{*}Does not include Director designated as KMP.

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	10.53	0	10.53	1.64	0	1.64	1.58	0	1.58
Permanent Workers					NA				

[&]quot;NA" denotes "Not Applicable" - across this Report.

Note: 5 (five) employees have been superannuated, who are included in the turnover rate as stated in the above data for the current financial year.

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Reliance Europe Limited	Associate	50	No

VI. CSR DETAILS

24. CSR Details

(i)	Whether CSR is applicable as per section 135 of Companies Act, 2013 (Yes/No)	Yes
(ii)	Turnover (in ₹)	68,47,32,626
(iii)	Net worth (in ₹)	3,19,45,63,323

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct ("NGRBC"):

Stakeholder	Grievance	if Yes, then provide web-link		FY 2023-24		FY 2022-23			
group from whom complaint is received	Redressal Mechanism in Place (Yes/No)	for grievance redress policy	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	
Communities	Yes	Community members can send any concerns or grievances to the Company's registered office or email address, which will be addressed through Portal mechanism developed by the Company for resolving grievances in a just, fair and timely manner. Additionally, in case of an emergency, complaints may be made by calling the toll-free / helpline numbers (1800 889 2812 or 022-35007201/235) which are prominently displayed along the path of the pipeline.	0	0	-	0	0	-	
Investors (other than shareholders)	No	There are no Investors (other th	an sharehold	ers).					
Shareholders	Yes	The Company has a designated Email-ID: investor_relations@ riil.in for shareholders to enable them to raise their grievances. Shareholder grievances are resolved by the Company through its Share Transfer Agent (KFin Technologies Limited).		0	-	11	0	-	
Employees	Yes	management.html The Company has a well-	0	0	-	0	0	-	
and workers		defined vigilance framework which provides a platform to the employees and the Directors to lodge their grievances/ complaints. The Company's Vigil Mechanism and Whistle-Blower Policy is available at - https://www.riil.in/pdf/whistle-blower-policy.pdf							

Stakeholder	Grievance	if Yes, then provide web-link		FY 2023-24		FY 2022-23			
group from whom complaint is received	Redressal Mechanism in Place (Yes/No)	for grievance redress policy	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks		complaints	Remarks	
Customers	Yes	The services are provided to Reliance Industries Group of Companies, with a substantial portion provided to Reliance Industries Limited. Customers can raise their grievances via call / e-mail / letter.		0	-	0	0	-	
Value Chain Partners	Yes	Channel partners can raise their grievances via call / e-mail / letter.	0	0	-	0	0	-	

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Managing Environmental Impacts	R	leakages from pipelines or other mishaps that may cause negative impacts on environment will have an adverse effect on	The Company uses a Supervisory Control and Data Acquisition (SCADA) system and a Leak Detection Device to continuously monitor the pipelines. Foot patrols are used around-the-clock to guard the pipelines, and their progress is tracked by a GPS system in the control room. The Emergency Response and Disaster Management Plan (ERDMP) is created with a set of SOPs to react right away in the event of any incident.	Negative Implications
2	Energy Efficiency of operations	R	energy deficiency in the world and associated increasing	The Company employs in-house mechanisms to continuously track various energy usage parameters, as well as tools to aid in decision-making, simulation and visualization of energy efficiency and conservation.	Negative Implications

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Innovation and Technology	0	It is crucial for the Company to improve its innovation capabilities and make use of cutting-edge technologies in order to maintain relevance in the constantly evolving macro- economic environment and achieve consistent development.	The Company seeks the best technological equipment which is energy efficient and looks for innovative solutions in the industry for the most relevant products to employ.	Positive Implications
4	Disaster Preparedness and Management	R	change and are proving to be a challenge across the world. These unforeseen adverse	Management Plan (ERDMP) is created with a set of SOPs to react immediately in the event of any incident. An appropriate equipment-equipped Integrated Disaster Recovery and Emergency Response Process has been developed and implemented. Mock drills are conducted to keep the team engaged and prepared for any disasters. The public and the local fire and police stations have been	Negative Implications
5	Health, safety and employee well-being	R	human capital with a working environment that places utmost emphasis on their mental and physical well-being, employee health and safety is a non-negotiable	systems to regularly review and audit the facilities periodically through both physical and virtual methods. Its involvement in Standards Committees of statutory authorities, Oil Industry Safety	Negative Implications

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Data privacy and cybersecurity	R	of sensitive data including personal information and business confidential data is of paramount importance to safeguard businesses, clients, infrastructure, and internal users from security threats. Any leakages or discrepancies could	The Cyber Security strategy at RIIL is 'Aligned to Business' and 'Marked to Threat'. RIIL follows a defence-in-depth approach, whereby multiple security technology solutions and processes are deployed to improve resilience against diverse and ever-evolving threats. Privacy by Design principles are followed across the personal data lifecycle, business processes, and business applications at RIIL. Further, RIIL regularly benchmarks its cybersecurity and privacy practices against applicable laws, regulations, industry best practices and standards through internal & external attestations to ensure compliance and enhanced assurance.	Negative Implications
7	Business Ethics, Integrity and Transparency, Code of Conduct and Grievance Handling Mechanisms	R	have always been the key values to acquire stakeholder trust and establish a strong reputation. These elements are essential for a Company in order to sustain over the long term. Any mishaps in business ethics or integrity can prove risky	The decisions relating to the employee Code of Conduct are monitored through the Ethics and Compliance Task Force (ECTF), which comprises an Executive Director, the Company Secretary and the Chief Financial Officer of the Company. The Company has established a vigil mechanism and a whistle blower policy for its employees and directors. The whistle-blower can make a protected disclosure through an e-mail or dedicated telephone line or a letter to the ECTF or to the Chairman of the Audit Committee.	Negative Implications

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Regulatory issues and compliance	R	which the Company's image is built is compliance. It is crucial for the Company to maintain regulatory compliance in order to foster confidence among its stakeholder groups and to ensure	The Company has adopted a digitally enabled comprehensive compliance management framework. Effective control and efficient oversight by the senior management is ensured by cascading the responsibility matrix till the last performer of the activity. The Company's Code of Conduct, training as well as focus on ensuring 100% compliance and continuous monitoring have enabled a mature, digitally-enabled compliance framework.	

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

P1	Businesses should conduct and govern themselves with integrity, in a manner that is ethical, transparent and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
Р3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect and make efforts to protect and restore the environment
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Dis	closure Questions	P1	P2	Р3	P4	P5	P6	P7	P8	P9
	Policy and Manager	nent P	rocesse	s						
1. 8	 Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No) 	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Web Link of the Policies, if available	ii. (Code of odf/Cod Corporated odf/csr_	eBusine te Socia	ess-Con al Respo	duct-et	hics.pdf			
		ŀ	Code of https://vemploye	www.ri						
			Health, S odf/heal							v.riil.in/
			/igil Me iil.in/pd					Policy –	https:/	//www.
		vi. [Data Priv	acy Po	licy - ht	tps://wv	vw.riil.iı	n/privad	ypolicy	ı.html
		l	Code of Inpublishin/pdf/co	shed Pr	ice Sen					
		_ E	Policy of Events a www.riil	nd Info	rmatio	n and V	Veb Arc	hival Po	olicy - ł	
		[Policy or Dealing n/pdf/ri	with Re	elatéd P	arty Tra	ansactic			
2.	Whether the entity has translated the policy into procedures. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4.	Name of the national and international codes / certifications / labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	applio Gover nation	compan cable stannent nal / intable, ar	ntutes / of India ternatio	guideli from t nal sta	nes / ruime to	ıles / po time. Ir such a	olicies, o ndustry as BIS,	etc., issi practic	ued by es and

Specific commitments, goals and targets set by the entity with defined timelines, if any.

Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.

The Company is committed to build trust through choices and decisions by doing the right thing, acting diligently at all times and encouraging employees to report actual or suspected violations of applicable laws and regulations and the Code of Conduct.

Respect for human rights is the cornerstone of the Company's philosophy in which everyone feels included and gets equal opportunity to make a contribution.

The Company has set various commitments and goals. It has aligned its efforts to targets, community support and environment sustainability. It remains steadfast in its commitment to contribute towards achieving the goals.

Governance, leadership and oversight

Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

Health, Safety and Environment ("HSE") is fundamental to the conduct of the Company's business. The Company attaches highest priority to occupational health, safety and protection of environment in and around its operational areas and uphold the principles of Corporate Governance to ensure transparency, integrity and accountability in its functioning. The Company strongly believes that embedding Environmental, Social and Governance principles in its business operations is its essential responsibility. Adherence to these principles helps build resilience and transform culture to systematically manage risks and secure the interests of all the Company's stakeholders.

 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

 Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Name: Shri Dilip V. Dherai DIN: 00011789 Designation: Executive Director

10. Details of Review of NGRBCs by the Company:

Subject for Review	1			reviev	Frequency (Annually/ Half yearly/ Quarterly/ Any other -					
	P1	P2	Р3	P4	P5	P6	P7	P8	P9	please specify)
Performance against above policies and follow up action	Yes, the Board / Committees of Board meet periodically to review the performance against the above policies.							Periodically		
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances		•		Commit olies wit						

11. Has the entity carried out independent assessment / evaluation **P1 P2** Р3 **P4 P5 P6 P7 P8** of the working of its policies by an external agency? (Yes/No). If The policies pertaining to health, safety and environment yes, provide name of the agency. have been audited by external agency viz., International Certification Services, an agency approved by Petroleum and Natural Gas Regulatory Board. As a good governance practice, policies are periodically reviewed and updated by concerned business heads in consultation with stakeholders and approved by the management and/or Board itself, as and when required.

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Question	P1	P2	Р3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	Not Applicable								
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)	-								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

I. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	8	The Company conducts familiarisation programmes for its Board of Directors at regular intervals which covers topics such as Corporate Governance Practices, update on Business operations, Emergency Response and Disaster Management Plan, ESG, cybersecurity and various other regulatory updates.	100
Key Managerial Personnel	5	1. Code of Conduct & Ethics - This training outlines the six values that form the foundation of the Code and helps employees understand the elements of vigil mechanism.	100
		 Anti-Bribery Management System ("ABMS") describes the concept of bribery, how it happens and how employees can recognise the red flags of bribery. Thus, it helps employees prevent and overcome bribery and also uphold the Code of Conduct. It also guides employees on ABMS reporting. 	
Employees		3. Cybersecurity Awareness - This helps employees identify situations that may lead to breach of Cyber Security at Reliance and how they can demonstrate correct behaviour to protect the organization from external threats.	
other than BoD and KMPs	5	4. Creating a Respectful Workplace helps employees understand what constitutes sexual harassment at the workplace and the impact on the individual as well as the organisation thus preventing such instances. It guides employees on the mechanism for reporting sexual harassment.	100
		5. Reliance Management System ("RMS") - RMS is a set of Management Systems including Operations Management systems and Health, Safety, Environment and Fire policies. RMS training helps employees understand the concept and reasons for implementing it and understand how an employee can use RMS as a tool for self-development.	
Workers*		Not Applicable	

^{*}For Essential indicator question 11 of Principle 3, Workers include third party contractors. This definition is applicable to the said table only.

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):

	Monetary									
	NGRBC Principle	,,								
Penalty/ Fine										
Settlement		Nil								
Compounding fee										
		Non-Monetary								
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of	the Case	Has an appeal been preferred? (Yes/No)					
Imprisonment	mprisonment									
Punishment		Nil								

Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or nonmonetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy?

Yes

If yes, provide details in brief

Being a responsible organisation, the Company has proactively taken measures in combating bribery and corruption. As an additional pillar to support the existing governance mechanism, a robust Anti-Bribery Management System ("ABMS") has been established. ABMS is a systematic framework of policy and processes set up in support of the existing Governance mechanism with an aim to help prevent, detect and respond to bribery risks. The Company has in place a mandatory e-learning course which aims to equip its employees with the required understanding and knowledge to effectively prevent, identify and respond to bribery risks. The Company believes that it can contribute to create a stronger and bribery-resistant business ecosystem. Towards this end, an e-learning module, has also been developed for the Company's vendors. This will help vendors understand ABMS better and also create the right levels of awareness about the Company's expectations of ethical conduct of business.

if available, provide a web-link to the policy.

https://www.riil.in/pdf/whistle-blower-policy.pdf

5. Number of Directors /KMPs /employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	FY 2023-24	FY 2022-23
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	FY 20	23-24	FY 2022-23		
	Number	Remarks	Number	Remarks	
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NA	0	NA	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NA	0	NA	

[&]quot;NA" denotes "Not Applicable" - across this Report.

 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods / services procured):

	FY 2023-24	FY 2022-23
Number of days of accounts payable	238	155

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties:

Parameter	Metrics	FY 2023-24	FY 2022-23				
Concentration of Purchases*	ncentration of Purchases* a. Purchases from Trading houses as % of total purchases						
	b. Number of trading houses where purchases are made from	0	0				
	c. Purchases from top 10 trading houses as % of total purchases from trading houses.						
Concentration of Sales**	oncentration of Sales** a. Sales to dealers/ distributors as % of total sales						
	b. Number of dealers / distributors to whom sales are made	0	0				
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	0.00%	0.00%				
Share of Related Party	a. Purchases (Purchases with related parties***/ Total Purchases)	1.74%	2.37%				
Transactions in	b. Sales (Sales to related parties/ Total Sales)	99.31%	99.15%				
	c. Loans & advances (Loans & advances given to related parties /Total loans & advances)	0.00%	0.00%				
	d. Investments (Investments in related parties/Total Investments made)	0.00%	0.00%				

^{*}The Company represents that its vendors of material goods and services are not trading houses. There is no specific guidance on trading houses in the SEBI Circular.

^{**}The Company's revenue comes solely from direct sales of infrastructure support services, primarily to Reliance Industries Limited. It does not sell through dealers or distributors.

^{***}Excludes Reimbursements

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts
R&D	0	0	-
Capex	0	0	-

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes

b. If yes, what percentage of inputs were sourced sustainably?

74%

- 3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for
 - a. Plastics (including packaging)

Presently, there are no products manufactured that will generate plastic waste at the end of life.

b. E-waste

Presently, there are no products manufactured that will generate E-waste at the end of life.

c. Hazardous waste

Presently, there are no products manufactured that will generate hazardous waste at the end of life.

d. Other waste.

There is no other waste generation.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).

No

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?

Not Applicable

If not, provide steps taken to address the same

Not Applicable

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by												
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities			
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)		
				Pe	rmanent	employee	s						
Male	57	57	100.00	57	100.00	NA	0.00	57	100.00	56	98.25		
Female*	0	NA	0.00	NA	0.00	NA	0.00	NA	0.00	NA	0.00		
Total	57	57	100.00	57	100.00	NA	0.00	57	100.00	56	98.25		
				Other th	nan Perma	nent emp	loyees						
Male	4	4	100.00	4	100.00	NA	0.00	4	100.00	1	25.00		
Female	3	3	100.00	3	100.00	3	100.00	NA	0.00	3	100.00		
Total	7	7	100.00	7	100.00	3	100.00	4	100.00	4	57.14		

^{*}Note: The Company does not have any Female 'Permanent employees'.

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
			•	Permane	nt work	ers			•		
Male											
Female					No	ot Applicab	le				
Total											
			Oth	er than Pei	manen	t workers					
Male					,						
Female					No	ot Applicab	le				
Total											

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) -

	FY 2023-24	FY 2022-23
Cost incurred on well-being measures as a % of total revenue of the company	0.57%	0.57%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits		FY 2023-24		FY 2022-23			
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	
PF	100.00	NA	Yes	100.00	NA	Yes	
Gratuity	100.00	NA	NA	100.00	NA	NA	
ESI	Not Applicable			Not Applicable			
Others - please specify			-				

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, there is every endeavour to ensure all requirements of any differently abled person working at any of the offices is completely provided for and met.

 Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a weblink to the policy.

All employees and those eligible are provided with equal opportunities. The Company is committed to an inclusive work culture, without any discrimination. The policy in this regard is available for the employees on the Company's Intranet.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent	employees	Permanent workers			
	Return to work rate Retention rate		Return to work rate	Retention rate		
Male	100.00%	100.00%				
Female	Not Ap	plicable	Not Applicable			
Total	100.00%	100.00%				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Not Applicable
Other than Permanent Workers	Not Applicable
Permanent Employees	Yes. All employee grievances are addressed appropriately through multiple channels. The
Other than Permanent Employees	Company has a Vigil Mechanism and Whistle-blower policy under which the stakeholders are encouraged to report violations of applicable laws and regulations and the Code of Conduct - in confidence and without fear of any retaliation.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category		FY 2023-24		FY 2022-23					
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)			
Total Permanent Employees	57	0	0.00	60	0	0.00			
- Male	57	0	0.00	60	0	0.00			
- Female	0	0	0.00	0	0	0.00			
Total Permanent Workers									
- Male	Not Applicable								
- Female									

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill up	gradation
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
					Employees					
Male	61	17	27.87	42	68.85	65	65	100.00	52	80.00
Female	3	0	0.00	2	66.67	3	3	100.00	1	33.33
Total	64	17	26.56	44	68.75	68	68	100.00	53	77.94
					Workers					
Male										
Female	Not Applicable									
Total										

9. Details of performance and career development reviews of employees and workers:

Catamani		FY 2023-24		FY 2022-23				
Category	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)		
			Employees					
Male	61	61	100.00	65	65	100.00		
Female	3	3	100.00	3	3	100.00		
Total	64	64	100.00	68	68	100.00		
			Workers					
Male								
Female	nale Not Applicable							
Total								

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No).

Yes

If yes, the coverage of such system?

The Company has implemented an Operating Management System ("OMS") which addresses aspects of Occupational Health and Safety including process safety.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The key element of OMS is identifying the hazards and assessing them supported by a Risk Matrix. These risks are reviewed on a periodical basis by cross functional operating teams. Task related hazards are identified and assessed using a Hazard Identification and Task Risk Assessment Process.

Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Not applicable since the Company does not have any workers.

d. Do the employees / worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) Yes, all employees / workers are fully taken care of on account of all medical - exigencies or otherwise.

11. Details of safety related incidents:

Safety Incident/Number	Category*	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

^{*}Including in the contract workforce

Note: For Essential indicator question 11, Workers include third party contractors. This definition is applicable to this table only.

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Safety and health of workforce is, has been and will continue to be paramount. Some specific actions taken include:

- a) Necessary on job safety training is imparted to workforce as per the criticality of the job and any change in procedural guidelines.
- b) Workforce are proactively engaged and involved in aspects related to their safety and wellbeing. The workforce is encouraged to report workplace related near-misses, unsafe acts and unsafe conditions.
- c) The operating managers continuously interact with the workforce in the field to observe their behaviours, have a conversation to recognise their good behaviour or coach them to correct their behaviours if required and also listen to their feedback if they have any safety concerns.
- d) Safety & health is monitored on continuous basis.
- e) Periodic Medical Examination is done for all employees.
- f) Risk registers and mitigation plans are made for keeping all jobs on check for safety of employees.

13. Number of Complaints on the following made by employees and workers:

		FY 2023-24		FY 2022-23			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Working Conditions	0	0	NA	0	0	NA	
Health & Safety	0	0	NA	0	0	NA	

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

Note: All statutory assessments are completed as required on an ongoing basis.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

Incidents are reported through the Operating Management System (OMS), which are thereby investigated and tracked till closure.

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Key Stakeholder groups are identified based on their materiality to the Company's business operations along with the impact of their association with the company and the community at large. Our stakeholders are our employees, investors, customers, suppliers, NGOs and Communities and Government & Regulatory Authorities.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	Yes	E-mails, SMS, Meetings, Surveys, Feedbacks, Letters, Website and Internal Portals	Ongoing, Need Based.	To understand employee needs and opinions. To keep employees informed about the organisation's plans and procedures. Employee Safety and Wellbeing.
Investors	No	Stock Exchanges, Newspapers, Media Releases, Website, Notice Board, Annual Report, Letters, E-mails, SMS, NSE Electronic Application Processing System (NEAPS), BSE Listing Centre, SEBI Complaints Redress System (SCORES), Online Dispute Resolution Portal (ODR)	Annually, Monthly, Quarterly, Need-based, Real-Time basis.	To keep investors updated about the organisation's performance. To bring transparency with the existing and potential investors.
Customers	No	Emails and Meetings	Ongoing, Need-based.	To ensure efficient conduct of day to day business activities.
Suppliers	No	Emails and Meetings	Ongoing, Need-based.	To ensure efficient conduct of day to day business activities.
NGOs and Communities	Yes	Community Meetings	Quarterly, Need based.	Sharing of programme activities, Implementation Service Delivery, Community Social Work.
Government & Regulatory Authorities	No	Website, portals, emails, written communications, filings, representations, meetings, formal dialogues and policy advocacy	Need based including calendar-based compliances - quarterly, half-yearly, annually, etc.	Engagement, advocacy, communication, collaboration for compliance with applicable regulatory framework and ease of doing business

PRINCIPLE 5

Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity:

Category		FY 2023-24		FY 2022-23					
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)			
		Employ	ees			,			
Permanent	57	54	94.74	60	60	100.00			
Other than permanent	7	2	28.57	8	4	50.00			
Total Employees	64	56	87.50	68	64	94.12			
		Worke	rs						
Permanent									
Other than permanent	Not Applicable								
Total Workers		1							

2. Details of minimum wages paid to employees and workers:

Category		-	Y 2023-24	,		FY 2022-23					
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage		
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)	
				Employ	ees						
Permanent	57	0	0.00	57	100.00	60	0	0.00	60	100.00	
Male	57	0	0.00	57	100.00	60	0	0.00	60	100.00	
Female	0	Ν	IA	N	NA		NA		NA		
Other than permanent	7	0	0.00	7	100.00	8	0	0.00	8	100.00	
Male	4	0	0.00	4	100.00	5	0	0.00	5	100.00	
Female	3	0	0.00	3	100.00	3	0	0.00	3	100.00	
				Worke	ers						
Permanent											
Male											
Female					Not An	مانحمامام					
Other than permanent	Not Applicable										
Male											
Female											

3. Details of remuneration / salary / wages

a. Median remuneration / wages:

		Male	Female		
	Number Median remuneration/ salary/ wages of respective category (in ₹)		Number	Median remuneration/ salary/ wages of respective category (in ₹)	
Board of Directors (BoD)	1	1,40,55,329	0	0	
Key Managerial Personnel	1	63,81,480	1	41,40,188	
Employees other than BoD and KMP*	64*	11,39,934	0	0	
Workers	Not Applicable				

^{*}includes employees who have ceased to be associated with the Company during the year.

Note: There are no Permanent Female Employees in the Company. The Female KMP appointed in the Company is on a secondment basis.

b. Gross wages paid to females as % of total wages paid by the entity:

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	N	IA

Note: There are no Permanent Female Employees in the Company. The Female KMP appointed in the Company is on a secondment basis.

4. Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has a Vigil Mechanism and Whistle-blower policy under which the stakeholders are encouraged to report violations of applicable laws and regulations and the Code of Conduct - in confidence and without fear of any retaliation.

6. Number of Complaints on the following made by employees and workers:

		FY 2023-24		FY 2022-23				
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks		
Sexual Harassment	0	0	NA	0	0	NA		
Discrimination at workplace	0	0	NA	0	0	NA		
Child Labour	0	0	No Child Labour hired	0	0	No Child Labour hired		
Forced Labour / Involuntary Labour	0	0	No Forced Labour hired	0	0	No Forced Labour hired		
Wages	0	0	NA	0	0	NA		
Other human rights related issues	0	0	NA	0	0	NA		

7. Complaints filed under the Sexual Harassment of Women at Workplaces (Prevention, Prohibition and Redressal) Act, 2013:

	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)		A red
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has a Vigil mechanism and Whistle-blower policy and Prevention of Sexual Harassment policy to prevent any adverse consequences.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced / involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100

Note: The offices are assessed by statutory authorities as deemed appropriate by the authorities.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No corrective measures were required during the reporting period.

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity:

Parameter	Unit	FY 2023-24	FY 2022-23
From renewable sources			
Total electricity consumption (A)	kilo joules	0	0
Total fuel consumption (B)	kilo joules	0	0
Energy consumption through other sources (C)	kilo joules	0	0
Total energy consumed from renewable sources (A+B+C)	kilo joules	0	0
From non-renewable sources			
Total electricity consumption (D)	kilo joules	601999200	549248400
Total fuel consumption (E)	kilo joules	0	0
Energy consumption through other sources (F)	kilo joules	0	0
Total energy consumed from non-renewal sources (D+E+F)	kilo joules	601999200	549248400
Total energy consumed (A+B+C+D+E+F)	kilo joules	601999200	549248400
Energy intensity per rupee of turnover (Total energy consumed/ Revenue from operations)	kilo joules / per rupee	1.04	0.81
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	kilo joules / ₹ adjusted for PPP	23.22	17.89
Energy intensity in terms of physical output		0	0

Note: The source for Purchasing Power Parity (PPP) is International Monetary Fund (IMF). The PPP rates considered is 22.4 as per the 2024 update.

Note: The product moves in the closed loop system of the pipeline from production to consumer, hence there is no energy intensity in terms of physical output.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N)

If yes, name of the external agency.

Not Applicable

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N)

Nο

If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water:

Parameter	Unit	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)			
(i) Surface water	kilolitres	0	0
(ii) Groundwater	kilolitres	0	0
(iii) Third party water	kilolitres	9493	9408
(iv) Seawater / desalinated water	kilolitres	0	0
(v) Others	kilolitres	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	kilolitres	9493	9408
Total volume of water consumption (in kilolitres)	kilolitres	9493	9408
Water intensity per rupee of turnover (Total Water consumption / Revenue from operations)	kilolitres / per rupee	0.000016	0.000014
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Water consumption/Revenue from operations adjusted for PPP)	kilolitres / ₹ adjusted for PPP	0.000366	0.000307
Water intensity in terms of physical output		0	0

Note: The water withdrawal mentioned in the above question is for human consumption only.

Note: Indicate if any independent assessment / evaluation /assurance has been carried out by an external agency? (Y/N) No

If yes, name of the external agency.

Not Applicable

4. Provide the following details related to water discharged:

Parameter	FY 2023-24	FY 2022-23			
Water discharged by destination and level of treatment (in kilolitres)					
(i) To Surface water	0	0			
- No treatment	0	0			
- With treatment - please specify level of treatment	0	0			
(ii) To Groundwater	0	0			
- No treatment	0	0			
- With treatment - please specify level of treatment	0	0			
(iii) To Seawater	0	0			
- No treatment	0	0			
- With treatment - please specify level of treatment	0	0			
(iv) Sent to Third-parties	0	0			
- No treatment	0	0			
- With treatment - please specify level of treatment	0	0			
(v) Others	0	0			
- No treatment	0	0			
- With treatment - please specify level of treatment	0	0			
Total water discharged (in kilolitres)	0	0			

Note: No water is used in the operations since the product moves in the closed loop system of the pipeline from production to consumer. Hence, there is zero discharge.

In case of sewage waste, the same is discharged into municipal sewers, which undergoes further treatment.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) $N_{\rm O}$

if yes, name of the external agency.

Not Applicable

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No water is used in the operations since the product moves in the closed loop system of the pipeline from production to consumer. Hence there is zero discharge. In case of sewage waste, the same is discharged into municipal sewers, which undergoes further treatment.

6. Please provide details of air emissions (other than GHG emissions) by the entity:

Parameter	Unit	FY 2023-24	FY 2022-23
NOx	-	0	0
SOx	-	0	0
Particulate matter (PM)	-	0	0
Persistent organic pollutants (POP)	-	0	0
Volatile organic compounds (VOC)	-	0	0
Hazardous air pollutants (HAP)	-	0	0
Others - please specify	-	-	-

Note: The Company's business is closed-loop transportation of petroleum products and raw water through pipelines; hence there are no emissions in this activity.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) No

If yes, name of the external agency.

Not Applicable

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	-	0	0
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	118.727	108.324
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emission /Revenue from operations)	Metric tonnes of CO2 equivalent / per rupee	0.00000020	0.0000016
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emission /Revenue from operations adjusted for PPP)	Metric tonnes of CO2 equivalent /₹ adjusted for PPP	0.000005	0.000004
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) No

If yes, name of the external agency.

Not Applicable

8. Does the entity have any project related to reducing Green House Gas emission?

No

If Yes, then provide details.

Not Applicable

9. Provide details related to waste management by the entity:

Parameter	FY 2023-24	FY 2022-23
Total Waste generated (in metric tonne	s)	
Plastic waste (A)	0	0
E-waste (B)	0	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	0	0
Other Non-hazardous waste generated (H) . Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0	0
Total (A+B+C+D+E+F+G+H)	0	0
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)		
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0	0
Waste intensity in terms of physical output	0	0
For each category of waste generated, total waste recovere re-using or other recovery operations (in metric		
Category of waste		
(i) Recycled	0	0
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	0	0
For each category of waste generated, total waste disposed by r (in metric tonnes)	nature of disposal meth	od
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0

Note: The Company's business is closed-loop transportation of petroleum products and raw water through pipelines; there is no generation of waste in this activity.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) No

If yes, name of the external agency.

Not Applicable

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

All types of waste, if any, are disposed by adopting good practices.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details:

S. No.	Location of operations/offices	7.	Whether the conditions of environmental approval / clearance are being complied with? (Y/N)	If no, the reasons there of and corrective action taken, if any.
	Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No Projects are executed in the current year					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Yes

If not, provide details of all such non-compliances:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any	
	Not Applicable				

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

Ni

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)		
	Not Applicable			

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
No adverse order has been received by the Company from any regulatory authorities.		

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

The Company has not undertaken any projects during the year requiring SIA.

Name and brief details of project	SIA notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes / No)	Relevant Web Link	
Not Applicable						

Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

The Company has not undertaken any projects during the year requiring R&R.

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The major needs of the community are in the form of access to quality and affordable healthcare services. Communicating through community meetings and in case of an emergency, complaints may be made by calling the toll-free / helpline numbers (1800 889 2812 or 022-35007201 / 235) that are prominently displayed along the path of the pipeline for the Community members to contact. Community members can also send any concerns or grievances to the Company's registered office or email address, which is addressed through a portal mechanism developed by the Company for resolving grievances in a just, fair and timely manner.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	30.36%	35.69%
Directly from within India	99.62%	99.48%

Note: The boundary of sourcing for MSMEs / small producers is Indian suppliers and for the input materials sourced directly from within India is global suppliers.

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24	FY 2022-23
Rural	6.05%	6.37%
Semi-urban	20.07%	23.98%
Urban	0.00%	0.00%
Metropolitan	73.88%	69.65%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Consumer complaints in general are handled through the local managers of the Company. In case of any complaint, the Consumer intimates the Company which is thereafter resolved.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following:

	FY 2023-24		Remarks FY 2022-23			Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes. A comprehensive cybersecurity framework aligned with leading industry standards and best practices is leveraged. The data privacy policy is hosted at: https://www.riil.in/privacypolicy.html

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

- 7. Provide the following information relating to data breaches:
 - a. Number of instances of data breaches

Nil

b. Percentage of data breaches involving personally identifiable information of customers

Nil

c. Impact, if any, of the data breaches.

Not Applicable